



Public Safety

2012–2013

A GUIDE TO TUFTS POLICIES AND PROGRAMS
CONCERNING:

- > **CAMPUS SAFETY**
- > **SENSITIVE CRIMES**
- > **DRUG FREE CAMPUS AND
WORKPLACE PROGRAM**
- > **FIRE SAFETY**

<http://publicsafety.tufts.edu>

TUFTS UNIVERSITY DEPARTMENT OF PUBLIC AND ENVIRONMENTAL SAFETY
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From the Department of Public Safety

1.CAMPUS SAFETY

PUBLIC SAFETY

Mission Statement	3
Who We Are	3
Access to Facilities	4
Sexual Assault	4
Crime Statistics	5
Reporting Crimes and Emergencies	5
Definitions of Reportable Crimes	6
Crime Charts	8
Tufts Study Abroad Programs	12
Campus Boundaries	12
Community Policing Program	12
Security and Maintenance	12
Security Awareness Programs	12
Timely Warning	13
Emergency Response	13
Emergency Evacuation	13

2.SENSITIVE CRIMES

SEXUAL ASSAULT

What is Sexual Assault?	14
What if This Happens to Me?	14
Preserving Evidence	14

RELATIONSHIP VIOLENCE

What is Relationship Violence?	14
How Do I Know it is Relationship Violence?	14
What Can I Do?	15
If You are Thinking About Leaving Your Relationship	15
If in Danger, Call the Police	15
Helping a Friend in an Unsafe Relationship	15

STALKING

Tufts University Policy on Stalking	15
What is Stalking?	16
Who Are Victims of Stalking?	16
How Do I Know it is Stalking?	16
What Can a Stalking Victim Do?	16
Stay Away Requests	17
Restraining Orders	17
Missing Student Notification Policy	17

SEXUAL HARASSMENT

Tufts University Policy and Resources	17
Resource List	18

3.FIRE SAFETY REPORT

Residential Fire Sprinkler System	22
Residential Fire Alarm System	22
Portable Fire Extinguishers	22
Portable Fire Extinguisher Training	22
Fire Drills	22
Electrical Appliances	22
Furnishings	22
Smoking Materials	22
Open Flames & Flammables	22
Fire & Life Safety Awareness	22
Fire Reporting	23
Emergency Evacuation Procedures	23
Lodging House License	23
Planned Improvements to Safety	23
Fire Safety Website	23
Residential Fire Incident Report	24

4.DRUG-FREE CAMPUS AND WORKPLACE PROGRAM

Background-Drug and Alcohol Use and Addiction	26
Overview	26
Health Risks	26
The Tufts Alcohol and Drug Program	26
Resources for Students and Employees	27
Drug-Free Campus/Drug-Free Workplace Policy	27
Disciplinary Sanctions	28
Local, State and Federal Sanctions	29
Controlled Substances–Uses & Effects	32
Federal Trafficking Penalties and Sanctions	



From the Department of Public and Environmental Safety

We are pleased to present this year's expanded edition of our Public Safety Report. As in the past, this publication represents one of our efforts to comply with the provisions of the Crime Awareness and Campus Security Act of 1990 and the Jeanne Clery Act of 1998. Included is additional guidance and resources for the prevention of sexual assault, relationship violence, and stalking as well as incorporating programs and policies required under the Drug-Free Schools and Communities Act Amendments of 1989 and the Drug-Free Workplace Act of 1988 and The Higher Educational Opportunity Act of 2008.

The Department of Public and Environmental Safety and the Tufts University Police Department (TUPD) are committed to providing a safe and secure educational and working environment. While reported crime at Tufts remains comparatively low, it is important to remember that the safety and security of our campuses are the responsibility of the entire community. Crime prevention can be more easily achieved when we all work together.

The Department of Public and Environmental Safety looks forward to working with you as we begin a new academic year, and we encourage input and feedback from our community.

CAMPUS SAFETY

Public Safety

MISSION STATEMENT

Developing a safe and secure environment in an academic institution is the responsibility of the entire community. Within our community, the Department of Public and Environmental Safety is assigned the primary responsibility to identify programs, methods, and approaches to assist the institution toward achieving a reasonably safe and secure environment. Therefore, the department is expected to be the leader in this area.

The department exists for one main purpose and that is to support the goals of the higher education community. It exists to assist those who seek and those who impart knowledge, as well as those who provide support to the mission of the institution. The department endeavors to preserve an environment where diverse social, cultural and academic values are allowed to develop and prosper.

All members of the department are expected to actively participate in the achievement of our goals and in the service of the university. For it is only through our collective efforts that our mission will be accomplished.

WHO WE ARE

The Tufts University Police Department is headquartered on the Medford/Somerville campus with stations on the Boston and Grafton campuses. On June 17, 2005, the Massachusetts Police Accreditation Commission awarded accreditation status to the Tufts University Police Department. The commission voted to make Tufts the eighteenth department in the commonwealth to achieve this prestigious recognition. To achieve accreditation, the department demonstrated its compliance with over 300 standards covering a broad range of organizational and operational policies and procedures. The department was reaccredited in January 2009, and most recently, September 2011.

Tufts Police officers are trained at state recognized law enforcement training academies and through ongoing in-service and specialized training programs. Many members of the police department have degrees in criminal justice and related fields.

The Department staffing consists of:

1 Director of Public & Environmental Safety	5 Student Fire Safety Inspectors
2 Deputy Chief of Police	1 Director of Environmental Health & Safety
1 Lieutenant	13 Environmental Health & Safety staff
11 Sergeants	1 Director of Emergency Management
5 Corporals	1 Continuity Planning Specialist
20 Police Officers	1 Program Coordinator
1 Communications Center Supervisor	1 Compliance/Crime Analyst
9 Public Safety Dispatchers	4 Administrative Services staff
19 Campus Security Officers	1 Student Administrative Services Assistant
1 Public Safety Officer	1 Administrative Assistant to the Director
1 Fire Prevention Officer - Fire Marshal	
1 Assistant Fire Marshal	
1 Fire Safety Inspector	

Our university police and security personnel are carefully selected, well trained and committed to working with you to provide for the safety and security of our community. Tufts University is committed to assuring the basic rights of all victims.

The Tufts University Police Department receives its authority from the Commonwealth of Massachusetts. All Tufts Police officers are considered special state police officers under provisions of Massachusetts General Law Chapter 22C, Section 63.

Officers assigned to the Medford/Somerville and Boston campuses may, at times, be designated as deputy sheriffs in Middlesex and Suffolk Counties, respectively. Officers assigned to the Grafton campus may also be designated as special police officers in the towns of Westborough and Grafton.

Generally, Tufts Police officers are authorized to make arrests for criminal offenses committed in or upon lands or structures owned, used, or occupied by the university, or in places where university business is conducted. This authority extends beyond the confines of the various campuses as determined by the acquisition of local special police status or deputy sheriffs' authority or by previous court decisions.

The Tufts University Police enjoy strong professional relationships with state and local law enforcement agencies and have a Communications Memoranda of Understanding with the following agencies: Somerville, Medford, Grafton and Westborough. Cooperative programs and information exchanges are ongoing priorities. Through this reporting relationship, the Tufts Police relay information to the university community on crimes that may pose a threat to students or employees on any of the campuses. Operational and technical support is mutually provided when necessary.

ACCESS TO FACILITIES

Although Tufts encourages the local community to use its facilities, this policy presents unique challenges in maintaining safety and security on all three campuses. There are a few general rules in place meant to prevent unauthorized access to university buildings and property.

Exterior doors to residence halls are locked twenty-four hours a day. Only students with access cards and those with legitimate business inside residence halls are allowed entry. All others are considered intruders, and residents are urged to report their presence to the Tufts Police immediately.

Duplicating keys and propping outside doors open are violations of university rules, and violators may be disciplined.

Access to academic, administrative, and clinical facilities varies by use and location. Again, only those with legitimate business are allowed entry.

The university police station commanders approve all requests for exterior door access. Department managers and, subsequently, the station commanders approve requests for interior door keys.

SEXUAL MISCONDUCT & SEXUAL ASSAULT

Sexual assault and rape are crimes of violence that are never acceptable and will not be tolerated at Tufts University. Tufts also prohibits sexual harassment, sex/gender discrimination, and other gender-based misconduct such as stalking and relationship violence. All of this conduct is generally referred to as "Sexual Misconduct." The university is dedicated to the elimination of this conduct within the Tufts community. The Tufts University Policy regarding Sexual Misconduct/Sexual Assault can be found at <http://oeo.tufts.edu/policies-and-procedures/sexual-assault-policy/>

Anyone who has been assaulted is encouraged to report the incident to the Tufts University Police Department (TUPD), who have been trained to respond appropriately and with sensitivity to such incidents, and who can assist in gaining the cooperation of other police agencies if the incident occurred off campus. TUPD can assist in obtaining emergency medical care and can anonymously page a trained professional counselor-on-call who is available to provide immediate, confidential emotional support and assistance (you are not required to give your name). TUPD can assist in securing important evidence and can provide information on obtaining restraining orders. TUPD can also assist in filing reports with the appropriate jurisdiction. TUPD can advise on the options

available to address this conduct through the criminal court system or through a university disciplinary process. A victim/survivor has the right to decide whether they wish to be involved in to decide whether to proceed with any type of adjudication. Reporting an assault to TUPD *does not require filing of criminal charges*. The Department of Public and Environmental Safety will issue a Campus Safety Alert if the assailant is unknown or remains at large. For more detailed information and resources concerning Sexual Misconduct/Sexual Assault, please see page 18 of this brochure. Information can also be found at <http://ase.tufts.edu/counseling/sexual.htm>.

Victim/survivors are encouraged to seek help and support by reporting the conduct. Reporting sexual misconduct can be difficult, and victims/survivors (or witnesses to such behavior) may experience a multitude of emotions when considering whether or not to report the conduct. Victims/survivors (or witnesses to such behavior) are encouraged to prioritize their personal safety and physical/emotional well-being, by seeking medical care, both because of the risk of contracting a sexually transmitted disease and because of the need to obtain and document evidence in order to preserve the victim's legal options.

Victims/survivors who may be reluctant to report to TUPD have many other options for where they can report these matters. Students may seek the assistance of their Dean's office for safe housing, stay away requests, schedule changes and academic support. The Dean's office can also provide information about the disciplinary process should you wish to pursue it. These matters can also be reported to the Office of Equal Opportunity(OEO)/Title IX Coordinator (617-627-3298 oeo@tufts.edu) or to one of the Title IX Liaisons (available to receive reports of sexual misconduct & assault) present on every Tufts campus. <http://oeo.tufts.edu/tufts-university-title-ix-liaisons/>. All of these individuals can answer questions about university resources and adjudication options. More information about available resources can be found on page 18.

TUPD, the Dean's Office and OEO can be helpful in discussing available options for pursuing sexual misconduct both within and outside the university. Within the university, allegations of sexual misconduct are decided through your school's Sexual Misconduct Adjudication Process (SMAP). Should a person wish to utilize the SMAP against a Tufts' student, a fact finding investigation will be initiated which may result in sanctions against the accused student, including possible suspension and/or expulsion from the university.

A report made to TUPD, the Dean’s Office or OEO does not commit the victim to being involved in a specific course of action (or any action). However, the university will always respond to allegations of sexual misconduct of which it become aware, to the best of its ability, to stop prohibited conduct, prevent its recurrence and address any lingering effects on campus from the conduct.

Additional information and resources concerning sexual misconduct/sexual assault can be found in the following section regarding Sensitive Crimes on page 18.

CRIME STATISTICS

The Department of Public and Environmental Safety reaches out to departments within Tufts University as well as local law enforcement agencies to collect crime statistics which will be included in this document. The Tufts University Department of Public and Environmental Safety when appropriate will coordinate their investigations with local police agencies.

It is important to note that some victims prefer not to report incidents of crime to the police, but to confide in various confidential sources. Victims and witnesses may report crimes on a voluntary, confidential basis. Such reported crimes will be included in this report. Reasonable attempts have been made to identify all reported crimes and to present the statistics in this report as well as offenses known by or reported to the Tufts University Police Department. The reported sex offenses including situations of acquaintance or date rape that were adjudicated by the Dean of Student Affairs Office. University officials may use their discretion in matters relating to liquor law violations and often refer such cases to the campus judicial system. Hate crimes will also be categorized by origin of prejudice. Charts are on pages 8, 9, 10 and 11.

If a member of the Tufts community is alleged to have been involved in criminal conduct, Deans and other administrators will be notified when deemed necessary and where the law permits.

REPORTING CRIMES AND EMERGENCIES

Members of the Tufts community are encouraged to report all crimes to the Tufts University Police Department. Members of the community may report crimes by visiting one of the three university police stations on the Medford/Somerville, Boston, or Grafton campuses, or by calling one of the listed phone numbers. These numbers can also be used if police or emergency medical services are needed in one of these locations. Emergency telephones are available throughout all three

campuses. They are either the general use wall phones found in administrative and clinical buildings or outdoor telephones with direct links to campus police. They are marked by blue lights above them. There are more than one hundred of these special blue light phones on the Medford/Somerville campus.

Reporting crime is important because it allows us to reassess security controls and patrol strategy, and develop better methods of crime prevention. Tufts Police officers investigate complaints filed by community members and pursue investigations to their most reasonable conclusion. Follow-up investigations may be conducted by detectives with support from local, state, or federal law enforcement agencies when necessary.

The interests of the victim are always our primary concern. The Tufts Police recognize the importance of confidentiality and of protecting the identity of a victim in the course of a successful investigation. In criminal matters, the victim’s preferences greatly influence the way in which a case is processed.

The university has a number of alternatives at its disposal to adjudicate inappropriate behavior, whether or not it is of a criminal nature. In addition to pursuing cases through the courts, the university uses an internal judicial structure to decide on specific issues unique to university life.

If you wish to report a crime anonymously you may do so using the link publicsafety.tufts.edu and clicking on Department Sections, University Police and Anonymous Crime Reporting. Anonymous crime reports are received by EthicsPoint, a private company which provides this service to Tufts University, in order to ensure your anonymity. When you file a report you will receive a Report Key and Password which allows us to ask follow up questions without learning your identity. *Please log in to the EthicsPoint site within five days to check your status of your report and for follow up questions.*

Emergency Phone Numbers	Non Emergency Phone Numbers
Any Campus x66911	(See below)
Boston 617-636-6911	617-636-6610 or x66610
Grafton 508-839-5303	508-887-4900 or x84900
Medford/Somerville 617-627-6911	617-627-3030 or x73030

DEFINITIONS OF REPORTABLE CRIMES

The following list describes crimes reportable under the Clery Act regulations.

Murder/Non-negligent Manslaughter

The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter

The killing of another person through gross negligence.

Robbery

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force, violence, and/or causing the victim fear.

Aggravated Assault

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

Motor Vehicle Theft

The theft or attempted theft of a motor vehicle. Classified as motor vehicle theft are all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned-including joy riding.

Arson

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property of another, etc.

Burglary

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Sex Offenses-Forcible

Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent.

Forcible Rape

The carnal knowledge of a person, forcibly and/or against the person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity or because of his/her youth.

Forcible Sodomy

Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Sexual Assault with an Object

The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Forcible Fondling

The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Sex Offenses Non-Forcible

Incidents of unlawful, non-forcible sexual intercourse.

Incest

Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape

Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Liquor Law Violations

The violation of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition).

Drug Law Violations

Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Weapon Law Violations

The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

Hate Crimes by Prejudice**Simple Assault**

An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

Intimidation

To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Vandalism

To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.

Larceny-Theft

The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

LOCATION OF OCCURRENCE	On Campus (Incl. Residential)				On Campus Residential				Off Campus Property				Campus Totals			Public Property		
	Reported to UPD	Reported to Local PD	Reported to Non-Police	SUB-TOTAL	Reported to UPD	Reported to Local PD	Reported to Non-Police	SUB-TOTAL	Reported to UPD	Reported to Local PD	Reported to Non-Police	SUB-TOTAL	TOTAL 2009	TOTAL 2010	TOTAL 2011	Boston 2009	Boston 2010	Boston 2011
BOSTON CAMPUS 2011																		
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	1	3
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	2	2
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary (Total)	7	0	0	7	0	0	0	0	0	0	0	0	16	2	7	0	0	0
Sex Offenses, Forcible (Total)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
Sex Offenses, Non-Forcible (Total)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law: Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Violations & Disciplinary Referrals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law: Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	55	8	14
Violations & Disciplinary Referrals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possession: Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0
Violations & Disciplinary Referrals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes by Prejudice																		
• Larceny-theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
• Simple assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
• Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
• Destruction, damage, or vandalism of property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

LOCATION OF OCCURRENCE	On Campus (Incl. Residential)				On Campus Residential				Off Campus Property				Campus Totals			Public Property		
	Reported to UPD	Reported to Local PD	Reported to Non-Police	SUB-TOTAL	Reported to UPD	Reported to Local PD	Reported to Non-Police	SUB-TOTAL	Reported to UPD	Reported to Local PD	Reported to Non-Police	SUB-TOTAL	TOTAL 2009	TOTAL 2010	TOTAL 2011	Medford/Somerville 2009	Medford/Somerville 2010	Medford/Somerville 2011
MEDFORD CAMPUS 2011																		+
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	2	0	0	2	0	0	0	0	0	0	0	0	1	0	2	2	2	2
Aggravated Assault	3	0	0	3	2	0	0	2	0	0	0	0	0	2	3	0	0	2
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	2	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary (Total)	18	0	0	18	11	0	0	11	0	0	0	0	29	20	18	0	0	0
Sex Offenses, Forcible (Total)	1	0	1	2	1	0	1	2	0	0	0	0	7	10	2	0	0	4
Sex Offenses, Non-Forcible (Total)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law: Arrests	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
Violations & Disciplinary Referrals	28	0	43	71	28	0	43	71	0	0	0	0	103	91	71	0	0	1
Drug Law: Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Violations & Disciplinary Referrals	2	0	0	2	0	0	0	0	0	0	0	0	23	4*	2	0	0	0
Illegal Weapons Possession: Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Violations & Disciplinary Referrals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes by Prejudice																		
• Larceny-theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
• Simple assault	0	0	0	0	0	0	0	0	0	0	0	0	1*	0	0	0	0	0
• Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	1**	0	0	0	0
• Destruction, damage, or vandalism of property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

* Based on ethnicity/national origin.

* Reflects change in Massachusetts law regarding possession of less than 1 ounce of marijuana.

** Based on race.

+ Medford Police department unable to provide statistics.

LOCATION OF OCCURRENCE	On Campus (Incl. Residential)				On Campus Residential				Off Campus Property				Campus Totals			Public Property		
	Reported to UPD	Reported to Local PD	Reported to Non-Police	SUB-TOTAL	Reported to UPD	Reported to Local PD	Reported to Non-Police	SUB-TOTAL	Reported to UPD	Reported to Local PD	Reported to Non-Police	SUB-TOTAL	TOTAL 2009	TOTAL 2010	TOTAL 2011	Grafton/Westboro 2009	Grafton/Westboro 2010	Grafton/Westboro 2011
GRAFTON CAMPUS 2011																		
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary (Total)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses, Forcible (Total)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses, Non-Forcible (Total)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law: Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Violations & Disciplinary Referrals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law: Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Violations & Disciplinary Referrals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possession: Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Violations & Disciplinary Referrals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes by Prejudice																		
• Larceny-theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
• Simple assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
• Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
• Destruction, damage, or vandalism of property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

LOCATION OF OCCURRENCE	On Campus (Incl. Residential)				On Campus Residential				Off Campus Property				Campus Totals			Public Property		
	Reported to UPD	Reported to Local PD	Reported to Non-Police	SUB-TOTAL	Reported to UPD	Reported to Local PD	Reported to Non-Police	SUB-TOTAL	Reported to UPD	Reported to Local PD	Reported to Non-Police	SUB-TOTAL	TOTAL 2009	TOTAL 2010	TOTAL 2011	Talioires 2009	Talioires 2010	Talioires 2011
TALLOIRES CAMPUS 2011																		
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary (Total)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses, Forcible (Total)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses, Non-Forcible (Total)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law: Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Violations & Disciplinary Referrals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law: Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Violations & Disciplinary Referrals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possession: Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Violations & Disciplinary Referrals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes by Prejudice																		
• Larceny-theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
• Simple assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
• Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
• Destruction, damage, or vandalism of property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

TUFTS STUDY ABROAD PROGRAMS

Tufts University has programs in Chile, China, Ghana, Hong Kong, Japan, London, Madrid, Oxford, Paris and Tubingen (Germany). There were no reportable incidents in 2009, 2010, or 2011 for the Tufts Study Abroad Programs.

BOSTON BOUNDARIES

The general geographical boundaries of the Boston campus are: from 711 Washington Street eastbound to Kneeland and Tyler Streets; from Kneeland and Tyler Streets southbound to Oak Street; from Oak and Tyler Streets westbound to Harrison Avenue; from Oak Street and Harrison Avenue northbound to Kneeland Street including Harvard Street and Monsignor Shea Way. Also includes off-campus property 75 Kneeland Street.

MEDFORD BOUNDARIES

The Medford campus is located approximately 6 miles northwest of Boston, Massachusetts and is situated on the border of Medford and Somerville. The campus is bordered on the south by Powderhouse Boulevard, Somerville, which runs from Powderhouse Rotary west to Curtis Street. Curtis Street runs in a northerly direction to the Medford line, turning into Winthrop Street and continuing north to Boston Avenue, Medford. Boston Avenue borders the campus on the north side and runs easterly to College Avenue, Medford.

GRAFTON BOUNDARIES

The Grafton campus is a rural campus enclosed by farms and woodlands. Our boundaries are from Glen Street and Westborough Road, Westborough, west to 176 Westborough Road, Grafton. North to the commuter rail train tracks and south to the fenced in area of our farm and grazing land.

COMMUNITY POLICING PROGRAM

The goal of the Tufts University Police Department is to work consistently toward providing an environment that is as safe and secure as can reasonably be expected. Community policing is a philosophy that meets this goal by bringing together the Tufts community and the Tufts Police in a partnership designed to address security issues on campus. The Residential Community and Police Liaison Program (ResCOP) is one example of this cooperative effort and the purpose of the program is to increase training, communication, safety, and security awareness and programming, and to develop “consulting” relationships between the police officer and the Residence Life Office staff members, specific to individual halls. This relationship increases our effectiveness in difficult and emergency situations by enhancing the ability to work as a team. Ultimately, this affects the quality of life on campus in a positive way so that

the ideals of learning and development will continue on uninterrupted.

SECURITY AND MAINTENANCE

Tufts University is like a small city with a large and mobile population. The upkeep of university buildings and property falls to Facilities Services.

The Tufts Police, in cooperation with Facilities Services and Residence Life Office, conduct periodic security surveys, lighting surveys, and inspections of electronic security systems in an ongoing effort to examine the need for modification and to elevate the level of campus protection.

Channels of internal communications exist to facilitate the repair or improvement of security systems on campus. Facilities Services recognizes the importance of responding promptly to requests that involve security issues.

SECURITY AWARENESS PROGRAMS

During orientation in September (Medford/Somerville) and August (Boston and Grafton), students are informed of services offered by the Tufts Police. Video and PowerPoint presentations outline ways to maintain personal safety and residence hall security. Students are told about crime on campus and in surrounding neighborhoods. Similar information is presented to new employees. Crime Prevention Programs and Sexual Assault Prevention Programs are offered on a continual basis.

Periodically during the academic year, the Tufts Police, in cooperation with other university organizations and departments, may present crime prevention awareness sessions on sexual assault (rape and acquaintance rape), alcohol and drug abuse, theft, and vandalism, as well as educational sessions on personal safety and residence hall security. Other topics of prevention and education programs in coordination with other campus services, include prevention of dating violence, sexual assault, sexual harassment, stalking, dating violence and sexual assault overview, dynamics, and services.

A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others. In addition to seminars, information is disseminated to students and employees through safety alert posters, displays, videos, and articles and advertisements in university and student newspapers. When time is of the essence, information is released to the university community through safety alerts posted prominently throughout campus, through computer memos sent over the university’s electronic mail system.

TIMELY WARNING

When the Department of Public Safety becomes aware of a serious or continuing threat to the campus community, a Safety Alert may be issued in the form of an email and/or hardcopy posters displayed around the affected campus. When issued in response to an incident, a Safety Alert is intended to keep the community informed and to provide guidance to aid in the prevention of similar incidents. The decision to send a Safety Alert is made by university police command staff.

EMERGENCY RESPONSE AND EVACUATION

All emergencies should be reported to the University Police (see reporting Crimes and Emergencies on page 5). Senior administrators in the Department of Public & Environmental Safety are responsible for coordinating university response to emergencies in accordance with plans developed under the leadership of the Director of Emergency Management. Members of the university community should familiarize themselves with the Emergency Response Guide, found online at <http://emergency.tufts.edu/guide>, and also available in print. Request a print copy online, or pick one up at the University Police station on your campus, and keep your print copy readily available in your workplace or campus residence to quickly refer to when needed.

In the event of a significant emergency or dangerous situation involving an immediate threat to the health or safety of the Tufts community, Tufts University will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency. University administrators, led by the Director of Emergency Management, will confirm the emergency, determine the content of the notification, and select the appropriate method(s) of delivery, which may include email, paper postings, or activation of the Tufts Emergency Alert System. In the case of an immediate threat, the University Police supervisor on-duty at the time of the emergency will confirm the threat, determine what alert message to send, and direct a member of the Department of Public Safety to activate the Tufts Emergency Alert System. Messages will be sent to all community members on the affected campus(es), and will contain only a very brief description of the type of emergency along with instructions on how to protect yourself – it's critical that you follow the instructions immediately. After the initial alert message, additional information may be distributed by another alert message, by email, or by web at <http://www.tufts.edu/> and <http://emergency.tufts.edu/>.

Messages from the Tufts Emergency Alert System are sent to university email accounts and can be sent by text message to wireless phones, and by telephone to any enrolled phone number; however, **you must provide your contact information to be included in the system.** Members of the community are invited to provide/update their contact information at the beginning of each semester, or may update their contact information at any time by requesting an email invitation. A full scale test of the Tufts Emergency Alert System is performed at the beginning of the fall and spring semesters on a date that is announced by email and in various campus publications. Visit <http://emergency.tufts.edu/alert> for more information.

EMERGENCY EVACUATION

In the event it becomes necessary to evacuate a building, the fire alarm system, or in some buildings a public announcement system, may be used to notify occupants. When the fire alarm sounds, proceed quickly and calmly to the nearest exit, or follow the instructions provided over the announcement system. Always bring essentials with you such as a purse, keys, or jacket - you could be displaced from the building for an extended period of time. Do not use elevators. It is recommended that you familiarize yourself with two means of exit from areas where you routinely work, study or live. Each building has one or more signs posted in a public area identifying the Area of Gathering, where people should assemble after evacuation. Remain outside the building until a public safety official authorizes reentry, or directs you to an Area of Temporary Shelter if the evacuation will be for an extended period of time. Visit <http://emergency.tufts.edu/guide> for more information on evacuation and fire safety.

SENSITIVE CRIMES

Sexual Assault

WHAT IS SEXUAL ASSAULT?

Sexual assault is any unwanted, coerced, or forced sexual contact or intercourse OR sexual contact or intercourse with someone who is not able to give consent (e.g. incapacitated by alcohol or drugs or asleep). Sexual assault can involve the sexual penetration of any body orifice, but also includes other unwanted sexual contact including Statutory Rape (minor under 16 in Massachusetts). Victims can be either women or men. Most victims/survivors know the perpetrators who may be the victim's/survivor's best friend, lover, partner, date, family member, neighbor, teacher, employer, doctor or classmate. The perpetrator can be a boyfriend or girlfriend. Sexual assault can occur between members of the opposite sex or same sex. Alcohol, date rape drugs, or other substances may be involved.

WHAT IF THIS HAPPENS TO ME?

If you are sexually assaulted you may want to consider:

- Finding a safe place
- Calling a friend
- Calling for assistance
- Contacting campus or community police
- Seeking medical treatment
- Beth Israel Deaconess Medical Center, (anytime)
- Preserving evidence

PRESERVING EVIDENCE: THINGS YOU NEED TO KNOW TO MAKE DECISIONS

It is very difficult to know in the immediate aftermath of sexual assault whether or not you might eventually wish to pursue legal charges. Having evidence collected does not commit you to reporting or prosecuting the assault; the evidence can be sent to the crime lab anonymously and held for six months. Evidence can usually be collected up to five days after the assault, though the likelihood of capturing evidence decreases with time. Showering, urinating and brushing your teeth may destroy evidence. Your clothing or bedding may contain evidence; take these with you to the ER in a PAPER BAG (not plastic). You may stop the exam at any time, and you may have someone with you during the exam. The drugs used in drug-facilitated sexual assault leave the body very quickly. If you suspect that you may have been drugged and need to urinate before arriving at the ER, try to collect the urine in a clean container and take it with you.

For a list of resources available to help and provide more information, see the Resource List on page 18.

Relationship Violence

WHAT IS RELATIONSHIP VIOLENCE?

Relationship violence is defined as intentionally violent or controlling behavior by a person who is currently or was previously in a relationship with the victim. Relationship violence includes actual or threatened physical injury, sexual assault, psychological abuse, economic control and/or progressive social isolation. Relationship violence occurs in heterosexual and same sex relationships.

This information is focused on romantic relationships. The same resources can be used for interpersonal violence between roommates.

HOW DO I KNOW IT IS RELATIONSHIP VIOLENCE?

Does your partner exhibit a pattern of controlling behavior:

- Acting jealous all of the time
- Criticizing your behavior and with whom you spend time
- Using looks, actions or gestures that make you afraid
- Expecting you to ask permission
- Threatening to 'out' you
- Yelling at you, humiliating you or putting you down
- Checking up on you, playing mind games or making you feel as if you are crazy
- Insisting on making all the decisions

Has your partner ever:

- Insisted on having sex or pressured you to do something sexual when you didn't want to
- Pushed, slapped, bit, kicked or choked you
- Threatened to kill you or anyone dear to you
- Threatened to commit suicide

Do you feel:

- Like you are walking on eggshells
- That you have to call your friends in secret
- That you must dress a certain way to keep your partner from getting upset

For example:

- My partner yelled at me for being late for lunch. It was so humiliating. My partner grabbed my arm and we left the dining hall. I was really upset. Later we made up and my partner was so sorry for embarrassing me. Things are OK now though I wonder when it will happen again.
- My partner hates it when I spend time with my friends. I feel like I have to sneak around. The other day, my partner got angry about seeing me with a good friend and wouldn't speak to me for several days. When I apologized for seeing my friends without permission, we made up. We have a really good time together as long as I don't hang out with my friends.

Remember, if you are a victim of relationship violence, it is not your fault.

Do any of these examples describe your relationship? Or that of a friend? Do you feel like your relationship might be unhealthy or unsafe? Uncertainty about the health of your relationship can be confusing and feel overwhelming. You might want to talk to someone about your concerns.

WHAT CAN I DO?

- Talk to family and friends who can offer support
- Talk to professionals who can help you decide what options will work best for your situation

IF YOU ARE THINKING ABOUT LEAVING YOUR RELATIONSHIP:

- Most people find it increases their safety to talk to someone about their plans for ending a relationship before they actually take steps to end it
- Identify friends or family who live nearby with whom you can stay
- Think about obtaining a restraining order with support from Tufts Police or with an advocate from an off-campus organization like RESPOND (see Resources on p. 18)

- Talk with one of the on-campus resources listed below about the possibility of relocating to university emergency housing or, on the Medford Campus, obtaining an on-campus no contact order.

IF IN DANGER, CALL THE POLICE:

Tufts Police

Medford: 617-627-6911 or x66911

Boston: 617-636-6911 or x66911

Grafton: 508-839-5303 or x66911

You can contact the Tufts Police by activating one of the blue light phones. They can help with the following: transportation to the hospital, safe housing on campus, reporting the assault if you wish to do so and obtaining a restraining order.

Local Police: 911

HELPING A FRIEND IN AN UNSAFE RELATIONSHIP

- Let the person know you support and care about them
- Tell them they do not deserve to be abused
- Share your concern for their safety
- Inform them about available resources
- Encourage them to utilize the resources
- Take advantage of these resources yourself to increase your knowledge about ways to be helpful

For more resources on relationship violence see the Resource List on page 18.

Stalking

TUFTS UNIVERSITY POLICY ON STALKING

Stalking and cyber stalking are behaviors prohibited by university policy and Massachusetts law. In Massachusetts such conduct are felonies. M.G.L. c. 265 § 43. Stalking includes a willful and malicious knowing pattern of conduct or acts over a period of time directed at a specific person which seriously alarms or annoys the person and which causes a reasonable person to suffer substantial emotional distress and makes a threat with the intent to place the person in imminent fear of death or bodily injury. Stalking can be accomplished by mail, telephone, electronic mail, internet communications and facsimile. Conduct which does not include a threat of death or bodily injury is also illegal and considered harassment by university policy and Massachusetts law. M.G.L. c. 265 § 43A.

Students, staff and faculty may turn to a Title IX Liaison (available to receive reports of sexual assault, sexual harassment and discrimination, including stalking) listed in the Policy on Sexual Harassment and Sexual Assault for help in dealing with incidents of stalking or harassment. A list of the Title IX Liaisons can also be found at <http://oeo.tufts.edu/>. This conduct can also be reported to the Title IX Coordinator in the Office of Equal Opportunity (617-627-3298 oeo@tufts.edu).

The Stalking, Sexual Harassment and Sexual Assault policies can be found at: <http://oeo.tufts.edu/>.

WHAT IS STALKING?

Stalking is defined as **threats**, along with **repeated harassing** behavior, such as:

- Following a person
- Appearing at a person's home, class or work
- Making harassing phone calls and emails
- Leaving written messages or objects
- Vandalizing a person's property

It can include the use of regular mail, email, instant messaging, text messages, posting on social websites and/or faxes.

WHO ARE VICTIMS OF STALKING?

Anyone can be stalked, including college students from any economic, ethnic or religious group. A few victims are picked at random by their stalker, but most stalking victims know their stalker, usually having had some type of present or past relationship. The perpetrator can be an intimate partner or former partner, classmate, roommate or other acquaintance. A victim can be stalked for several days or for many years. The stalker's actions can also affect family, friends and coworkers. Stalking and criminal harassment can be difficult to distinguish. Talk to one of the resources listed in this pamphlet for help.

HOW DO I KNOW IT IS STALKING?

Example:

- Every time I went to my Poli Sci class, this guy would sit next to me. He kept trying to talk to me even though I told him I wasn't interested. Then he started showing up everywhere outside my residence hall, in the Campus Center, even in the library, and threatening me if I don't go out with him. Am I being paranoid?
- I dated this woman a couple of times but then wasn't interested in seeing her again. She said someone

would get hurt if I broke up with her. "If I can't have you, no one else can," she told me. We weren't in contact for a while, but now she keeps sending me emails. Sometimes I don't answer her. I changed my address but she found out what the new one was. I wish she would stop.

- Two weeks ago someone left me an anonymous "secret admirer" note in the library in one of my books while I was studying. Last week I was studying in the Campus Center and got up to stretch. When I came back, I found a cup of coffee with a note, "I am always watching you." This morning there were flowers outside my room. My friends don't know who is doing this and it feels creepy!

If you or someone you know is experiencing a similar situation, please get help by contacting any of the resources listed in this brochure for more information.

If you feel frightened or uncomfortable about someone's specific behavior, pay attention to your instincts! Seek help.

WHAT CAN A STALKING VICTIM DO?

- Talk to one of the resources listed in this brochure for help (see page 18)
- Report the stalking to the Tufts University Police or the police in your area, and follow their advice
- Inform others close to you (family, friends, residents life staff, coworkers) about the stalking
- Do your best to safely avoid all contact with the stalker
- Keep a journal or log of all incidents connected to the stalking
- Keep any letters, packages, taped telephone messages or emails received from the stalker
- Provide police with photographs of the suspect, a description and other information
- Inform the Office of the Dean of Student Affairs on the Medford campus and learn about other options including a Stay Away Request, safe housing and privacy requests at the university

Follow Basic Safety Tips

- Try not to walk alone
- Know your surroundings and locations of emergency phones and panic buttons
- Lock your car and house doors when alone
- Use different routes to drive or walk to class or other routine places
- Park your vehicle in well-lit areas
- Check your vehicle including front and rear passenger seat areas before getting in
- Change locks to your home and car
- Use the GoSafe Service by calling the Tufts Police

Stay Away Requests – can be sought from the Dean's office within your school (see Resource List, page 18).

RESTRAINING ORDERS

There are several types of restraining orders that can be obtained through the police.

- **A restraining order (209A)** is a court order issued by a judge that requires your past or present boyfriend, girlfriend, roommate or blood relative to stop abusing you or face criminal penalties. There are a number of requirements that need to be met in order for a victim to apply for a criminal restraining order.
- **A civil stay away order** is a type of restraining order, available to someone who is being abused or stalked by a non partner/roommate/relative. Please call the Tufts University Police Department for more information about either order.

For more resources on stalking see the Resource List on page 18.

MISSING STUDENT NOTIFICATION POLICY

Tufts University has adopted the following policy with respect to persons who are believed to be missing, in accordance with its obligations under the Higher Education Opportunity Act of 2008.

- All students have the option to register a confidential contact person to be notified in the event the student is determined to be missing. The confidential contact person, if one is so designated, may be in addition to and separate from the person designated by the student as an emergency contact. Only authorized campus officials and law enforcement officials will have access to this information. Undergraduate

students should contact their Dean of Student Affairs office to designate a confidential contact person, while graduate students should go to the office of their school's Registrar.

- Students, employees, or other individuals should inform the Tufts University Police Department or the Dean of Student Affairs Office for the missing student's school if it is believed that a student is missing.
- If a student is determined to have been missing for more than 24 hours, or if circumstances require more immediate action, the university will notify the local law enforcement agency and the student's confidential contact person or (if none has been designated) his or her designated emergency contact. If the student is under 18 years of age and is not emancipated, the university will notify the student's custodial parent or guardian.

Sexual Harassment

Sexual harassment is a form of sex discrimination that violates federal and state laws and university policy. Although sexual harassment is not criminal conduct, except in instances of assault, and therefore not a matter handled by the police, sexual harassment is prohibited at Tufts University. Therefore, Tufts University provides several resources where victims of sexual harassment can report the prohibited conduct. Such conduct can be reported to the Office of Equal Opportunity or to any of the Title IX Liaisons located on your campus. <http://oeo.tufts.edu/>. For more information and resources concerning sexual harassment, see the Tufts University Sexual Harassment Policy at: <http://oeo.tufts.edu/>.

RESOURCE LIST

SEEKING MEDICAL TREATMENT

• **Medford Campus:**

Tufts University Health and Wellness Services

(confidential)

617-627-3350

<http://ase.tufts.edu/healthservice/>

When the Health Service is open, you may receive medication to prevent pregnancy and to reduce the risk of sexually transmitted infections (except for HIV prevention). Staff at the Health Service can assist you in your decision of whether or not you want to have an exam for evidence collection. Call or see website for hours.

Sexual Assault Clinician (SAC): 617-627-3350

(Wait for Voicemail Prompt)

The SAC is a confidential clinician and is available weekdays from 9-5 for any student who has experienced any type of sexual violence.

• **Boston Campus:**

Beth Israel Deaconess Medical Center (BIDMC)

Emergency Department: 617-754-2323 or 617-754-2400

www.bidmc.org/CentersandDepartments/Departments/EmergencyMedicine.aspx

The center offers the service of a Sexual Assault Nurse Examiner (SANE), who has special training in medical examination, as well as legal, forensic, and psychological training. Medication may be given to prevent pregnancy or sexually transmitted infections (including HIV).

• **Grafton Campus:**

UMASS Memorial Medical Center

508-334-1000 <http://www.umassmemorial.org/>

Milford Regional Medical Center

508-473-1190

<http://www.milfordregional.org/site/index.cfm>

These centers offer the service of a Sexual Assault Nurse Examiner (SANE), who has special training in medical examination, as well as legal, forensic, and psychological training. Medication may be given to prevent pregnancy or sexually transmitted infections (including HIV).

MEDFORD CAMPUS RESOURCES

• **Tufts University Police Department (TUPD):**

617-627-6911 or x66911 (emergency),

617-627-3030 (main number)

You can also contact TUPD by activating one of the blue light phones. TUPD can anonymously page a trained professional, *counselor-on-call*, who is available to provide immediate, confidential emotional support and assistance (you are not required to give your name). They can also help with the following: transportation to the hospital, safe housing on campus, reporting the assault if you wish to do so, and obtaining a restraining order.

• **Tufts Counseling and Mental Health Service:**

(confidential):

617-627-3360 <http://ase.tufts.edu/counseling/>

An emergency counselor-on-call is available, through TUPD, for immediate, confidential emotional support and assistance after hours. During normal business hours, the Counseling Center staff can provide counseling and support for students to help victims/survivors understand, cope with and recover from the effects of trauma. All contact with the Counseling Center is confidential and can be done regardless of whether an individual is prepared to report the misconduct to police or the university.

• **Chaplain's Office:** (confidential): 617-627-3427

The Chaplain's Office provides confidential counseling and assistance with referrals.

• **Dean's Offices:**

The staff of the Dean's Offices can help arrange for safe housing, stay away requests, facilitate schedule changes and provide academic support to students. They can also provide information about the disciplinary process should you wish to pursue it.

• **School of Arts & Sciences**

School of Engineering:

Bruce Reitman, Dean of Student Affairs:

617-627-3158

bruce.reitman@tufts.edu

<http://uss.tufts.edu/studentaffairs/>

• **The Fletcher School:**

Gerard Sheehan, Executive Associate Dean

617-627-5997

Gerard.Sheehan@tufts.edu

• **The Women's Center:** 617-627-3184
<http://ase.tufts.edu/womenscenter/>
The Women's Center staff can provide referrals, information, and resources related to violence against women, men and people of all genders. Women's Center staff work closely with staff from the Africana, the Asian American, the International, the Latino, and the Lesbian, Gay, Bisexual, Transgender Centers and have information and resources specific to those communities.

• **The LGBT Center:** 617-627-3770
<http://ase.tufts.edu/lgbt/>
The LGBT Center can be helpful for specific questions, issues and resources pertaining to sexual violence and the LGBT community.

• **Title IX Liaisons for Medford:**
(available to receive reports of sexual assault, sexual harassment and discrimination)

Jill Zellmer
Director/Title IX Coordinator
Office of Equal Opportunity
617.627.3298
jill.zellmer@tufts.edu

Sonia Jurado
Title IX Investigator
Office of Equal Opportunity
617.627.3298
sonia.jurado@tufts.edu

Alison A. Blackburn
Director of Human Resources & Talent Mgmt
617.627.6272
Alison.Blackburn@tufts.edu

Margery W. Davies
Director of Diversity Education & Development
Schools of Arts & Sciences and Engineering
617.627.3385
Margery.davies@tufts.edu

Leah Sauerstrom
Manager Engineering Project Development Center
School of Engineering
617.627.4525
Leah.sauerstrom@tufts.edu

Laurie Hurley
Director of Admissions
The Fletcher School
617.627.2410
Laurie.Hurley@tufts.edu

Doreen L. Long
Associate Director of Residential Life and Learning
Schools of Arts & Sciences and Engineering
617.627.5247
Doreen.Long@tufts.edu

Inez McCarthy
Faculty Affairs Officer
School of Arts & Sciences
617.627.3708
Inez.McCarthy@tufts.edu

Mindy Nierenberg
Senior Programs Manager & Director of Leadership Studies
Tisch College
617.627.4159
Mindy.Nierenberg@tufts.edu

Branwen C A Smith-King
Assistant Director Athletics
Schools of Arts & Sciences and Engineering
617.627.3782
Branwen.Smith-King@tufts.edu

BOSTON AND GRAFTON TUFTS RESOURCES

• **Tufts University Police Department (TUPD):**

- Boston
Business: 617-636-6610 or x66610
Emergency: 617-636-6911 or x66911
- Grafton
Business: 508-887-4900 or x84900
Emergency: 508-839-5303 or x66911

They can also help with the following: transportation to the hospital, safe housing on campus, reporting the assault if you wish to do so and obtaining a restraining order.

• **Counseling - Student Advisory and Health**

Administration Office (confidential):

Debbie Quinn, Director
Boston: 617-636-2700
Grafton: 508-839-5302 x84263
www.tufts.edu/saha

An emergency counselor-on-call is available, through TUPD, for immediate, confidential and emotional support and assistance after hours. During normal business, this office provides short-term confidential counseling for personal problems, academic concerns, stress management, anxiety and family/interpersonal issues. Referrals can also be made for long-term counseling services.

• **Dean's Offices:**

The staff of the Dean Offices can help arrange for safe housing, stay away requests, facilitate schedule changes and provide academic support to students. They can also provide information about the disciplinary process should you wish to pursue it.

Cummings School of Veterinary Medicine

Rebecca Russo
Director of Admissions
508.839.7920

Rebecca.Russo@tufts.edu

Friedman School of Nutrition, Science and Policy

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Dean for Academic Affairs
617.636.3779

Patrick.Webb@tufts.edu

Sackler School of Graduate Biomedical Science

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Dean of the Sackler School
617.636.2143

Naomi.Rosenberg@tufts.edu

School of Dental Medicine

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Associate Dean of Admissions & Student Affairs
617.636.6539

Robert.Kasberg@tufts.edu

School of Medicine

Amy Kuhlik
Dean of Student Affairs
617.636.6534

Amy.Kuhlik@tufts.edu

• **Title IX Liaisons for Boston and Grafton:**
(available to receive reports of sexual assault, sexual harassment and discrimination)

Jill Zellmer
Director/Equal Opportunity
Office of Equal Opportunity
617.627.3298
jill.zellmer@tufts.edu

Sonia Jurado
Title IX Investigator
Office of Equal Opportunity
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Mary-Rose Paradis
Associate Professor + Assoc. Medical Director LAH
The Cummings School
508.839.7926

Maryrose.Paradis@tufts.edu

OFF-CAMPUS RESOURCES

- **Boston Area Rape Crisis Center (BARCC):**
Hot Line: 800-841-8371
Business: 617-492-8306
www.barcc.org

Staff are trained in information specific to Tufts and provide a range of confidential services for sexual assault victims, including a 24-hour hotline, counseling and legal assistance. BARCC also provides medical advocates who offer emotional support at all the site hospitals in the metro area with a Sexual Assault Nurse Examiner. BARCC serves women and men.

- **Center For Violence Prevention and Recovery (CVPR):**
617-667-8141
<http://www.bidmc.org/violenceprevention>

- **Victims of Violence Program – Cambridge Health Alliance:** 617-591-6360
<http://www.challiance.org/vov/vov.shtml>

VOV provides a range of clinical services to victims of violence including crisis intervention, response, hospital-based and system-wide victim advocacy and support, longer term clinical care for adult survivors of physical and sexual violence, and a wide array of groups.

- **Fenway Community Health Violence Recovery**
Program: 888-242-0900
www.fenwayhealth.org

The Program serves the gay, lesbian, bisexual and transgender community and has resources for victims of hate crimes and same-sex sexual assault domestic violence.

- **RESPOND, Inc.:**
617-623-5900
www.respondinc.org

Respond Inc. provides 24-hour confidential counseling, overnight emergency shelter, support group advocacy and other support services for women in coercive and controlling relationships.

RELATIONSHIP VIOLENCE RESOURCES

- **Casa Myrna: Safelink Statewide Hotline:**
877-785-2020
www.Casamyrna.org

Casa Myrna provides 24-hour confidential counseling, emergency shelter, legal advocacy and support. Culturally diverse resources for victims of domestic violence are available. Safelink is a 24-hour, live hotline, providing crisis intervention, safety planning and support.

- **Gay Men's Domestic Violence Project:**
800-832-1901
www.gmdvp.org

The Network provides services for gay and bisexual men and transgender people.

- **The Network for Battered Lesbians/LA Red:**
617-742-4911
www.tnlr.org

The Network provides services for lesbians, bisexual women and transgender people.

GRAFTON RESOURCES:

- **Daybreak Domestic Abuse 24-hour Hotline Greater Worcester:**
508-755-9030
- **Pathways for Change Worcester:**
800-870-5905 24-hour hotline
- **Rape Crisis Center of Central Massachusetts 24-hour hotline:** 1-800-870-5905
www.rapecrisiscenter.org

The center provides free legal assistance to victims of sexual assault.

LEGAL ASSISTANCE

- **Adult Sexual Assault, District Attorney's Office:**
 - **Middlesex County:** 781-897-8300
 - **Suffolk County:** 617-343-4400
 - **Worcester County:** 508-797-4334
- **Massachusetts Office for Victim Assistance:**
617-727-5200
<http://mova.state.ma.us/>
- **Victim Rights Law Center:**
617-399-6720
www.victimrights.org/

The center provides free legal assistance to victims of sexual assault. Located at BIDMC, the center provides confidential support and assistance to victims/survivors of violence and abuse. Services include individual and group counseling, and assistance navigating the medical and legal systems.

FIRE SAFETY REPORT

RESIDENTIAL FIRE SPRINKLER SYSTEM

All on-campus student housing units are protected by an automatic fire suppression system that is designed, engineered and installed in accordance with *NFPA 13, 13R, 25*; the *Massachusetts State Building Code* and the *Massachusetts Fire Prevention Regulations*. The system is connected to the building's Fire Alarm Control Panel which communicates via Ethernet or a two phone line dialer to the Public Safety Communications Center. The fire suppression systems are tested, inspected and maintained quarterly by a state licensed sprinkler contractor.

RESIDENTIAL FIRE ALARM SYSTEM

All on-campus student housing units are protected by an automatic fire/smoke detection and warning system, designed, engineered and installed in accordance with *NFPA 72, 70E*, the *Massachusetts State Building Code* and the *Massachusetts Fire Prevention Regulations*. The system communicates via Ethernet or a two phone line dialer to the Public Safety Communications Center. The fire alarm systems are tested, inspected and maintained quarterly by a state licensed fire alarm technician.

PORTABLE FIRE EXTINGUISHERS

All on-campus buildings, residential, academic and administrative, are equipped with portable dry chemical fire extinguishers. The extinguishers are located on every floor of the building; inside laboratories; utility areas; and kitchens. The extinguishers are maintained annually by a state licensed contractor in compliance with NFPA 10.

PORTABLE FIRE EXTINGUISHER TRAINING

Portable fire extinguisher training is offered to Resident Advisors and Resident Directors, Public Safety, Dining Service staff, chemical laboratory staff, students and numerous other academic and administrative staff.

FIRE AND EVACUATION DRILLS

Fire drills are conducted in all on-campus student housing units twice each academic year, usually once in September and once in January. The drills are mandatory, with full evacuation, conducted by the Tufts Fire Marshals.

ELECTRICAL APPLIANCES

Students are prohibited from possessing and using in their rooms: stand-alone microwave ovens; halogen torchiere lamps; multi-head (octopus) desk and floor lamps; electrical power strips without fuse protection; electrical extension cords for permanent use; mini-lights on the ceiling or around doorways. Electric water kettles must be *UL* approved and have an automatic shut off. No cooking equipment of any kind is allowed in a student's room.

FURNISHINGS

Fabric furnishings, chairs, mattresses, futons, pillows, etc. that are used inside university buildings must be CAL TB 133 compliant.

SMOKING MATERIALS

State fire regulations prohibit smoking inside any university building.

OPEN FLAMES AND FLAMMABLES

Open flames, candles, incense, camp-stove fuel, containers of butane, charcoal and charcoal lighter fluid, fireworks, flammable holiday decorations, gasoline, propane and paint thinner are prohibited inside all university buildings.

FIRE AND LIFE SAFETY AWARENESS

All Resident Directors and Resident Advisors are presented a Fire and Life Safety Awareness seminar every August. The 85+ students are presented a 45 minute Powerpoint program designed to educate them with the residential housing Fire and Life Safety systems; policy and procedures with regard to acceptable and prohibited practices; fire extinguisher operation; RA/RD duties and areas of gathering and refuge.

The students are split into groups and then walked through a student's room to identify various fire and life safety code violations. Next they walk/crawl through a lounge that has been filled with theater fog and trip hazards such as, footwear, athletic equipment, duffle bags, cables, etc. to impress upon them the need to maintain all hallways, stairways and corridors free of obstructions. After the RAs and RDs have successfully completed their training, they meet with the students who are assigned to their floors/suites and deliver an abbreviated Fire and Life Safety Awareness presentation.

During Freshman Orientation “Operation Awareness”, the new students are presented a Powerpoint program with a Fire Safety component that focuses on fire alarms and emergency evacuation; what to do if you discover a fire; prohibited appliances; know two ways out; fire detection and warning devices; fire suppression systems and other pertinent fire safety issues.

FIRE REPORTING

On any campus, in any residence, a person may activate a manual fire alarm pull station located near the exits on every level in every building. To report a fire call the Tufts Police on a campus phone at X66911; at 617-636-6911 (Boston), 508-839-5303 (Grafton), and 617-627-6911 (Medford/Somerville). Notify campus police directly from numerous emergency phones strategically located throughout the campuses and on the exterior of various campus buildings.

EMERGENCY EVACUATION PROCEDURES

Emergency fire alarm evacuation procedures are posted in the common areas of all university buildings.

LODGING HOUSE LICENSE

All on-campus student housing units are inspected annually by the local fire, building, health, and electrical inspectional services for code compliance for the issuance of the Lodging House License.

PLANNED IMPROVEMENTS TO SAFETY

A deferred maintenance program replaces/upgrades existing Fire Alarm Systems that are approaching their service life expectancy. Typically the program provides funding for six buildings each year.

Whenever buildings undergo major renovations, the Life Safety Systems fire detection and fire suppression systems, are replaced with current code compliant systems.

FIRE SAFETY WEBSITE

The Tufts University Fire Safety website contains information on numerous fire and life safety subjects for students, parents, faculty, and staff with links to national campus fire safety websites. To access the site go to: <http://publicsafety.tufts.edu> and click on the “Fire Safety” link.

RESIDENTIAL FIRE INCIDENT REPORT

RESIDENTIAL	MONITORED FIRE ALARM SYSTEM	FULL SPRINKLER SYSTEM	PORTABLE FIRE EXT.	EVAC PLANS	ANNUAL FIRE DRILLS	2009 2010 2011 FIRE INCIDENTS	2009 2010 2011 FIRE RELATED INJURIES	2009 2010 2011 FIRE RELATED DEATHS	2009 2010 2011 PROPERTY DAMAGE	2009 2010 2011 CAUSE OF FIRE	2009 2010 2011 FIRE LOCATION
10 Winthrop St.	√	√	√	√	2	0	0	0	0	N/A	N/A
100 Packard Ave.	√	√	√	√	2	0	0	0	0	N/A	N/A
101 Talbot Ave.	√	√	√	√	2	0	0	0	0	N/A	N/A
106 Professors Row	√	√	√	√	2	0	0	0	0	N/A	N/A
114 Professors Row	√	√	√	√	2	0	0	0	0	N/A	N/A
12 Dearborn Road	√	√	√	√	2	0	0	0	0	N/A	N/A
123 Packard Ave.	√	√	√	√	2	0	0	0	0	N/A	N/A
126 Packard Ave.	√	√	√	√	2	0	0	0	0	N/A	N/A
134 Professors Row	√	√	√	√	2	0	0	0	0	N/A	N/A
176 Curtis Street	√	√	√	√	2	0	0	0	0	N/A	N/A
25 Whitfield Rd.	√	√	√	√	2	0	0	0	0	N/A	N/A
45 Sawyer Ave	√	√	√	√	2	0	0	0	0	N/A	N/A
80 Professors Row	√	√	√	√	2	0	0	0	0	N/A	N/A
9 -11 Sunset Road	√	√	√	√	2	0	0	0	0	N/A	N/A
90 - 94 Curtis St	√	√	√	√	2	0	0	0	0	N/A	N/A
92 Professors Row	√	√	√	√	2	0	0	0	0	N/A	N/A
98 Professors Row	√	√	√	√	2	0	0	0	0	N/A	N/A
Alpha Phi	√	√	√	√	2	0	0	0	0	N/A	N/A
Alpha Psi (Grafton)	√	√	√	√	2	0	0	0	0	N/A	N/A
Anthony House	√	√	√	√	2	0	0	0	0	N/A	N/A
Bartol House	√	√	√	√	2	0	0	0	0	N/A	N/A
Blakeley Hall	√	√	√	√	2	0	0	0	0	N/A	N/A
Bush Hall	√	√	√	√	2	0	0	0	0	N/A	N/A
Capen House	√	√	√	√	2	0	0	0	0	N/A	N/A
Carmichael Hall	√	√	√	√	2	0	0	0	0	N/A	N/A
Carpenter House	√	√	√	√	2	0	0	0	0	N/A	N/A
Chandler House	√	√	√	√	2	0	0	0	0	N/A	N/A
Davies House	√	√	√	√	2	0	0	0	0	N/A	N/A
Fairmount House	√	√	√	√	2	0	0	0	0	N/A	N/A
Hall House	√	√	√	√	2	0	0	0	0	N/A	N/A

RESIDENTIAL FIRE INCIDENT REPORT (CONT'D)

RESIDENTIAL	MONITORED FIRE ALARM SYSTEM	FULL SPRINKLER SYSTEM	PORTABLE FIRE EXT.	EVAC PLANS	ANNUAL FIRE DRILLS	2009 2010 2011 FIRE INCIDENTS	2009 2010 2011 FIRE RELATED INJURIES	2009 2010 2011 FIRE RELATED DEATHS	2009 2010 2011 PROPERTY DAMAGE	2009 2010 2011 CAUSE OF FIRE	2009 2010 2011 FIRE LOCATION
Hallowell Hall	√	√	√	√	2	0	0	0	0	N/A	N/A
Haskell Hall	√	√	√	√	2	0	0	0	0	N/A	N/A
Hill Hall	√	√	√	√	2	0	0	0	0	N/A	N/A
Hillside Apts "A"	√	√	√	√	2	0	0	0	0	N/A	N/A
Hillside Apts "B"	√	√	√	√	2	0	0	0	0	N/A	N/A
Hillside House	√	√	√	√	2	0	0	0	0	N/A	N/A
Hodgdon Hall	√	√	√	√	2	0	0	0	0	N/A	N/A
Houston Hall	√	√	√	√	2	0	0	0	0	N/A	N/A
Latin Way Dorms	√	√	√	√	2	0	0	0	0	N/A	N/A
Lewis Hall	√	√	√	√	2	0	0	0	0	N/A	N/A
McColleston House	√	√	√	√	2	0	0	0	0	N/A	N/A
Metcalf Hall	√	√	√	√	2	0	0	0	0	N/A	N/A
Miller Hall	√	√	√	√	2	1 in 2010	0	0	\$12,000	COALS FROM HOOKAH	Student Room
Milne House	√	√	√	√	2	0	0	0	0	N/A	N/A
Posner Hall (Boston)	√	√	√	√	2	0	0	0	0	N/A	N/A
Richardson House	√	√	√	√	2	0	0	0	0	N/A	N/A
Schmaltz House	√	√	√	√	2	0	0	0	0	N/A	N/A
Sophia Gordon Hall	√	√	√	√	2	0	0	0	0	N/A	N/A
South Hall	√	√	√	√	2	0	0	0	0	N/A	N/A
Start House	√	√	√	√	2	0	0	0	0	N/A	N/A
Stratton Hall	√	√	√	√	2	0	0	0	0	N/A	N/A
Tilton Hall	√	√	√	√	2	0	0	0	0	N/A	N/A
Tousey House	√	√	√	√	2	0	0	0	0	N/A	N/A
West Hall	√	√	√	√	2	0	0	0	0	N/A	N/A
Wilson House	√	√	√	√	2	0	0	0	0	N/A	N/A
Wren Hall	√	√	√	√	2	0	0	0	0	N/A	N/A
Wyeth House	√	√	√	√	2	0	0	0	0	N/A	N/A
√ INDICATES YES											
N/A:											
NOT APPLICABLE											

DRUG-FREE CAMPUS AND WORKPLACE PROGRAM

BACKGROUND—DRUG AND ALCOHOL USE AND ADDICTION

The illicit use of drugs and alcohol can have a substantial adverse impact on the health, safety and overall success of members of the Tufts community and their families. The university is committed to reducing the harm related to the misuse and abuse of drugs and alcohol within the university community.

Along with substantial health and safety risks are potentially significant legal consequences. Therefore, all students, staff and faculty of Tufts University are urged to read the information enclosed.

OVERVIEW

Research has shown that each year, on average, more than 25 percent of college students report academic consequences due to drinking, including missed classes, falling behind, doing poorly on exams or papers and receiving lower grades overall. Over 150,000 first year students drop out of school for alcohol and drug-related reasons annually. Additionally, research has confirmed that alcohol and drug use are clearly related to lower academic achievement.

Even more serious than the academic consequences is the fact that, nationally, 2.1 million students between the ages of 18 and 24 drove under the influence of alcohol last year and 1,400 of them died from alcohol-related unintentional injuries, including motor vehicle crashes. Annually, 70,000 students are survivors of alcohol-related sexual assaults or date rape, 400,000 have unprotected sex after drinking, 600,000 are assaulted by another student who has been drinking, and 150,000 will develop an alcohol-related health problem ranging in severity and often related to quantity and frequency of consumption. Combinations of alcohol and/or drugs including both illegal and legal substances taken for recreational purposes often result in serious and unpredictable consequences for the user.

HEALTH RISKS

Although drinking in moderation has been shown to have some positive impact on health, misuse and abuse of alcohol can have negative and often dangerous effects. These include:

- Impairing the judgment and coordination of a driver, increasing the likelihood of an accident;
- Reducing inhibitions, leading to aggression, violence, and/or sexual assault;
- Effecting physical health mental functioning, respiratory depression, liver disease, etc.; and,
- Leading to fetal alcohol syndrome for women who drink while pregnant.

The health risks associated with the illicit use of drugs are detailed in the table on pages 30-32.

THE TUFTS ALCOHOL AND DRUG PROGRAM

Tufts has implemented a prevention program and a range of related services to assist individuals, promote a healthy campus environment, and respond to the diverse needs of students, faculty and staff, including non-drinkers as well as those in recovery from addiction. The Tufts Health Education Department uses an integrated, research-based, multi-pronged approach to substance use, misuse and abuse on campus. Focus is placed on personal and individual needs as well as the environmental factors that influence alcohol and drug use in an effort to promote wellness in our community and to optimize our students' academic success.

Program offerings include prevention education, outreach, and training programs; confidential addiction counseling; support group services, assessments by a professional clinician, treatment referral and information; support for family members and children of addicts; information on policies and procedures; and opportunities for student leadership and campus dialogue.

The Health Education Department is located at the Tufts Health and Wellness Services, 124 Professors Row. Call 617-627-5495 for information. Detailed information including off campus resources is available at:

<http://ase.tufts.edu/healthed/>

Also found on our web site is practical information about alcohol and the law, warning signs of problematic substance use, what to do if a friend has too much to drink or has alcohol poisoning, how to help someone you know that might have a drinking problem and information about treating addiction.

RESOURCES FOR STUDENTS

Medford:

Tufts University Health and Wellness Services

- Health Service (including Psychiatry) 617-627-3350
- Health Education 617-627-5495
- Counseling and Mental Health Service 617-627-3360

Boston/Grafton:

Student Advisory and Health Adm.

Office (All schools) 617-636-2700

Office of Student Affairs 617-636-6534
(Medical school)

Massachusetts Dental Society 800-342-8747
(Dental school)

RESOURCES FOR EMPLOYEES

Human Resources:

Medford 617-627-6272

Boston 617-636-6600

Grafton 508-839-7975

Employees who need assistance in dealing with alcohol and drug-related concerns including their own use and/or that of a family member, friend or colleague may contact their Human Resources Representative for information and appropriate referrals, including our Employee Assistance Program (EAP). EAP provides confidential problem assessment services, counseling, treatment referrals, follow-up services, and on-going training and support for managers and supervisors. Employees may call our EAP provider, All One Health, at 800-451-1834.

DRUG-FREE CAMPUS/ DRUG-FREE WORKPLACE POLICY

Tufts University prohibits the unlawful manufacture, dispensation, distribution, sale, possession and use of controlled substances, as well as reporting to work or conducting university business under the influence of a controlled substance. This policy applies on Tufts University property or to university activities off-campus, including university-sponsored field trips and study abroad programs. All faculty, staff and students are required to abide by the terms of this policy. In addition, Federal law requires that any employee notify the university if he or she is convicted of any criminal drug statute for a violation occurring in the workplace, no later than five days after such a conviction. Tufts is required to notify the relevant funding agency, within ten days of receiving such notice, of any applicable conviction involving employees engaged in work on a federal grant or contract. As a recipient of federal program funding, the university must certify under the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1989 that it has adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. The foregoing policy is one part of that program. Federal regulations implementing these statutes also require that this policy and information about the related program be distributed annually to all campus constituencies. A notice will be sent annually in the fall to all faculty, students and staff of the internet location of the current version of the program. Paper copies can also be obtained at any Public Safety or Human Resources office on each campus.

This policy is hereby deemed incorporated into the Faculty Handbook and Student Handbook of each of the respective schools of the university, as well as the employee handbook of the university. Further changes to or clarifications of this policy may be made to all constituencies by electronic or paper notification.

DISCIPLINARY SANCTIONS

The university may impose disciplinary sanctions on students and employees who violate the standards of conduct described above. Among the sanctions that may be imposed are the following: warning, probation, suspension, dismissal, and/or referral to appropriate governmental authorities for civil and criminal prosecution. If appropriate, the university may also require completion of a rehabilitation program in connection with a disciplinary matter. Additional information may be found in the student and faculty handbooks of each school and in the university employee handbook.

LOCAL, STATE, AND FEDERAL SANCTIONS CONCERNING ALCOHOL AND DRUGS

Local, state and federal laws make the illegal use of drugs and alcohol a criminal offense. Conviction can lead to imprisonment, fines and other penalties. Courts do not alter sentences so that convicted persons may attend college or continue their jobs. A felony conviction may prevent one from continuing or entering certain professions.

Cities and towns in Massachusetts prohibit public consumption of alcohol and impose fines for violation. The Department of Recreation and Conservation also prohibits public consumption of alcohol in its parks and public recreational areas. Boston and other cities and towns surrounding the Tufts campuses have ordinances forbidding the possession of an open container of alcohol on any public street by a person of any age. Anyone choosing to violate such ordinances can be subject to arrest.

Massachusetts law prohibits the sale or delivery of alcoholic beverages to persons under age 21. The penalty for violating this law may be a fine of up to \$2,000 or one year imprisonment, or both. Misrepresenting one's age or falsifying an identification to obtain alcohol is punishable by fine. Massachusetts law also prohibits the possession of an open container of alcohol in the passenger area of any motor vehicle.

Among the penalties under Massachusetts law for the first conviction of driving under the influence of alcohol are a \$5,000 fine, a one year revocation of driver's license, up to two and a half years in prison and a mandatory alcohol education program. For drivers between 16 and 21, any alcohol level greater than .02 (about one drink or one beer) will result in immediate revocation of the driver's license. For those over 21, the maximum blood level is .08.

Massachusetts imposes criminal penalties for the possession and/or distribution of controlled substances or drugs without valid authorization, with penalties varying as to the type of drug. Sale and possession of drug paraphernalia is illegal in Massachusetts. Under both Massachusetts and federal law, penalties for possession, manufacture, and distribution are greater for subsequent conviction, and include mandatory prison terms, with the full minimum term being served. Massachusetts makes it illegal to be in a place where heroin is kept and to be in the company of a person known to possess heroin.

Persons convicted of drug possession under state or federal laws are ineligible for federal student grants and loans for up to one year after the first conviction and up to five years after the second. The penalty for unlawful distribution of drugs is loss of benefits for five years after the first conviction and for a longer period after the second.

Under federal law, penalties may be doubled when a person at least 18 years old distributes drugs to persons under age 21 within 1,000 feet of a public or private elementary or secondary school or a public or private college. These penalties include a mandatory one year prison term.

Drug trafficking involves the illegal manufacturing, supplying, transporting, storing and/or distribution of drugs; drug possession involves having drugs for personal consumption while possession of large quantities may be deemed an intent to distribute which is subject to larger penalties.

**The following pages contain charts on
Controlled Substances Uses & Effects
and
Federal Trafficking Penalties**

Controlled Substances Uses & Effects

	DRUGS/ CSA SCHEDULES	TRADE OR OTHER NAMES	MEDICAL USES	DEPENDENCE Physical	
NARCOTICS	Opium	II III V	Dover's Powder, Paregoric Parepectoin	Analgesic, antidiarrheal	High
	Morphine	II III	Morphine, MS Contin, Roxanol, Roxanol SR	Analgesic, antitussive	High
	Codeine	II III V	Tylenol w/Codeine, Emprin w/Codeine, Robitussin A-C, Fiorinal w/Codeine	Analgesic, antitussive	Moderate
	Heroin	I	Diacetylmorphine, Horse, Smack	None	High
	Hydromorphone	II	Dilaudid	Analgesic	High
	Meperidine (Pethidine)	II	Demerol, Mepergan	Analgesic	High
	Methadone	II	Dolophine, Methadone, Methadose	Analgesic	High
	Other Narcotics	I II III IV V	Numorphan, Percodan, Tussionex, Percocet, Tylox, Fentanyl, Darvon, Lomotil, Talwin	Analgesic, antidiarrheal, antitussive	High-Low
DEPRESSANTS	Chloral Hydrate	IV	Noctec	Hypnotic	Moderate
	Barbiturates	II III IV	Amytal, Butisol, Fiorinal, Lotsuate, Nembutal, Seconal, Tuinal, Phenobarbital	Anesthetic, anticonvulsant, sedative, hypnotic, veterinary euthanasia agent	High-Mod.
	Benzodiazepines	IV	Ativan, Dalmane, Diazepam, Librium, Xanax, Serax, Valium, Tranxex, Verstran, Halcion, Paxipam, Restoril	Antianxiety, anticonvulsant, sedative, hypnotic	Low
	Methaqualone	I	Quaalude	Sedative, hypnotic	High
	Glutethimide	III	Doriden	Sedative, hypnotic	High
	Other Depressants	III IV	Equanil, Miltown, Noludar, Placidyl, Valmid	Antianxiety, sedative, hypnotic	Moderate
	STIMULANTS	Cocaine	II	Coke, Flake, Snow, Crack	Local anesthetic
Amphetamines		II	Biphetamine, Delcobese, Desoxy, Dexedrine, Obetrol	Attention deficit disorders, narcolepsy, weight control	Possible
Phenmetrazine		II	Preludin	Weight control	Possible
Methylphenidate		II	Attention deficit disorders, Ritalin,	narcolepsy	Possible
Other Stimulants			Adipex, Cylert, Didrex, Ionamin, Melfiat, Piegine, Sanorex, Tenuate, Tepanil, Prelu-2	Weight control	Possible
HALLUCINOGENS	LSD	I	Acid, Microdot	None	None
	Mescaline and Peyote	I	Mexc, Buttons, Cactus	None	None
	Amphetamine Variants	I	2.5-DMA, PMA, STP, MDA, MDMA, TMA, DOM, DOB	None	Unknown
	Phencyclidine	I	PCP, Angel Dust, Hog	None	Unknown
	Phencyclidine Analogues	I	PEC, PCPy, TCP	None	Unknown
	Other Hallucinogens	I	Bufotenine, Ibogaine, DMT, DET, Psilocybin, Psilocyn	None	None
CANNABIS	Marijuana	I	Pot, Acapulco Gold, Grass, Reefer, Sinsemilla, Thai Sticks	None	Unknown
	Tetrahydrocannabinol	I II	THC, Marinol	Cancer, chemotherapy, antinauseant	Unknown
	Hashish	I	Hash	None	Unknown
	Hashish Oil	I	Hash Oil	None	Unknown

Psychological	Tolerance	Hours of Duration	Usual Methods	
High	Yes	3–6	Oral, smoked	<p>Possible Side Effects Euphoria, drowsiness, respiratory depression, constricted pupils, nausea</p> <p>Effects of Overdose Slow and shallow breathing, clammy skin, convulsions, coma, possible death</p> <p>Withdrawal Syndrome Watery eyes, runny nose, yawning, loss of appetite, irritability, tremors, panic, cramps, nausea, chills and sweating</p>
High	Yes	3–6	Oral, smoked, injected	
Moderate	Yes	3–6	Oral, injected	
High	Yes	3–6	Injected, sniffed, smoked	
High	Yes	3–6	Oral, injected	
High	Yes	3–6	Oral, injected	
High-Low	Yes	12–24	Oral, injected	
High-Low	Yes	Variable	Oral, injected	
Moderate	Yes	5–8	Oral	<p>Possible Side Effects Slurred speech, Disorientation, drunken behavior without odor of alcohol</p> <p>Effects of Overdose Shallow respiration, clammy skin, dilated pupils, weak and rapid pulse, coma, possible death</p> <p>Withdrawal Syndrome Anxiety, insomnia, tremors, convulsions, possible death</p>
High-Mod.	Yes	1–16	Oral	
Low	Yes	4–8	Oral	
High	Yes	4–8	Oral	
Moderate	Yes	4–8	Oral	
Moderate	Yes	4–8	Sniffed, Oral	
High	Yes	1–2	Sniffed, smoked, injected	
High	Yes	2–4	Oral, injected	<p>Possible Side Effects Increased alertness, excitation, euphoria, increased pulse rate and blood pressure, insomnia, loss of appetite</p> <p>Effects of Overdose Agitation, increase in body temperature, hallucinations, convulsions, possible death</p> <p>Withdrawal Syndrome Apathy, long periods of sleep, irritability, depression, disorientation</p>
High	Yes	2–4	Oral, injected	
Moderate	Yes	2–4	Oral, injected	
High	Yes	2–4	Oral, injected	
High	Yes	2–4	Oral, injected	
Unknown	Yes	8–12	Oral	<p>Possible Side Effects Illusions and hallucinations, poor perception of time and distance</p> <p>Effects of Overdose Longer, more intense “trip” episodes, psychosis, possible death</p> <p>Withdrawal Syndrome Withdrawal syndrome not reported</p>
Unknown	Yes	8–12	Oral	
Unknown	Yes	Variable	Oral, injected	
High	Yes	Days	Smoked, oral, injected	
High	Yes	Days	Smoked, oral, injected	
Unknown	Possible	Variable sniffed	Smoked, oral, injected,	
Moderate	Yes	2–4	Smoked, oral	<p>Possible Side Effects Euphoria, relaxed inhibitions, increased appetite, disoriented behavior</p> <p>Effects of Overdose Fatigue, paranoia, possible psychosis</p> <p>Withdrawal Syndrome Insomnia, hyperactivity, and decreased appetite occasionally reported</p>
Moderate	Yes	2–4	Smoked, oral	
Moderate	Yes	2–4	Smoked, oral	
Moderate	Yes	2–4	Smoked, oral	

Federal Trafficking Penalties

Methamphetamine, Heroin, cocaine, Cocaine Base, PCP, LSD, Fentanyl, and Fentanyl Analogue

C S A I A N D I I	PENALTY		QUANTITY	DRUG	QUANTITY	PENALTY	
	2nd Offense	1st Offense				1st Offense	2nd Offense
	<p>Not less than 10 years. Not more than life.</p> <p>If death or serious injury, not less than life.</p> <p>Fine of not more than \$4 million individual. \$10 million other than individual.</p>	<p>Not less than 5 years. Not more than 40 years.</p> <p>If death or serious injury, not less than 20 years. Not more than life.</p> <p>Fine of not more than \$2 million individual, \$5 million other than individual.</p>	10–99 gm or 100–999 gm mixture	Methamphetamine	100 gm or more or 1 kg ¹ or more mixture	<p>Not less than 10 years. Not more than life.</p> <p>If death or serious injury, not less than 20 years. Not more than life.</p> <p>Fine of not more than \$4 million individual, \$10 million other than individual.</p>	<p>Not less than 20 years. Not more than life.</p> <p>If death or serious injury, not less than life.</p> <p>Fine of not more than \$8 million individual, \$20 million other than individual.</p>
			100–999 gm mixture	Heroin	1 kg or more mixture		
			500–4,999 gm mixture	Cocaine	5 kg or more mixture		
			5–49 gm mixture	Cocaine Base	50 gm or more mixture		
			10–99 gm or 100–999 gm mixture	PCP	100 gm or more or 1 kg or more mixture		
			1–10 g. mixture	LSD	10 gm or more mixture		
			40–399 gm mixture	Fentanyl	400 gm or more mixture		
			10–99 gm mixture	Fentanyl Analogue	100 gm or more mixture		
Drug		Quantity	First Offense		Second Offense		
Others ²	Any		Not more than 20 years. If death or serious injury, not less than 20 years, not more than life. Fine \$1 million individual, \$5 million not individual.		Not more than 30 years. If death or serious injury, life. Fine \$2 million individual, \$10 million not individual.		
III	All	Any	Not more than 5 years. Fine not more than \$250,000 individual, \$1 million not individual.		Not more than 10 years. Fine not more than \$500,000 individual, \$2 million not individual.		
IV	All	Any	Not more than 3 years. Fine not more than \$250,000 individual, \$1 million not individual.		Not more than 6 years. Fine not more than \$500,000 individual, \$2 million not individual.		
V	All	Any	Not more than 1 year. Fine not more than \$100,000 individual, \$250,000 not individual.		Not more than 2 years. Fine not more than \$200,000 individual, \$500,000 not individual.		

¹ Law as originally enacted states 100gm. Congress requested to make technical correction to 1kg.

² Does not include marijuana, hashish, or hash oil. (See separate chart.)

Federal Trafficking Penalties

Marijuana

Quantity	Description	First Offense	Second Offense
1,000 kg or more; or 1,000 or more plants	Marijuana Mixture containing detectable quantity*	Not less than 10 years, not more than life. If death or serious injury, not less than 20 years, not more than life. Fine not more than \$4 million individual, \$10 million other than individual.	Not less than 20 years, not more than life. If death or serious injury, not less than life. Fine not more than \$8 million individual, \$20 million other than individual.
100 kg to 1,000 kg; or 100-999 plants detectable quantity*	Marijuana Mixture containing	Not less than 5 years, not more than 40 years. If death or serious injury, not less than 20 years, not more than life. Fine not more than \$2 million individual, \$5 million other than individual.	Not less than 10 years, not more than life. If death or serious injury, not less than life. Fine not more than \$4 million individual, \$10 million other than individual.
50 to 100 kg	Marijuana	Not more than 20 years. If death or serious injury, not less than	Not more than 30 years. If death or serious injury, life.
10 to 100 kg	Hashish	20 years, not more than life Fine \$1 million individual.	Fine \$2 million individual. \$10 million other than individual.
1 to 100 kg	Hashish Oil	\$5 million other than individual.	
50-99 plants	Marijuana		
Less than 50 kg	Marijuana	Not more than 5 years. Fine not more than \$250,000.	Not more than 10 years. Fine \$500,000 individual. \$2 million other than individual
Less than 50 kg	Hashish	\$1 million other than individual.	
Less than 1 kg	Hashish Oil		

* Includes Hashish and Hashish Oil
(Marijuana is a Schedule I Controlled Substance)

FEDERAL PENALTIES AND SANCTIONS FOR ILLEGAL POSSESSION OF A CONTROLLED SUBSTANCE

21 U.S.C. 844(a)

First conviction: Up to 1 year imprisonment and fined at least \$1,000 but not more than \$100,000, or both.

After 1 prior drug conviction: At least 15 days in prison, not to exceed 2 years and fined at least \$2,500 but not more than \$250,000, or both.

After 2 or more prior drug convictions: At least 90 days in prison, not to exceed 3 years and fined at least \$5,000 but not more than \$250,000, or both.

Special sentencing provisions for possession of crack cocaine: Mandatory at least 5 years in prison, not to exceed 20 years and fined up to \$250,000 or both if:

- (a) 1st conviction and the amount of crack possessed exceeds 5 grams.
- (b) 2nd crack conviction and the amount of crack possessed exceeds 3 grams.
- (c) 3rd or subsequent crack conviction and the amount of crack possessed exceeds 1 gram.

21 U.S.C. 853(a)(2) and 881(a)(7)

Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than 1 year imprisonment. (See special sentencing provisions re: crack).

21 U.S.C. 881(a)(4)

Forfeiture of vehicles, boats, aircraft or any other conveyance used to transport or conceal a controlled substance.

21 U.S.C. 884a

Civil fine up to \$10,000 (pending adoption of final regulations).

21 U.S.C. 853a

Denial of Federal benefits, such as student loans, grants, contracts, and professional, and commercial licenses, up to 1 year for first offense, up to 5 years for second and subsequent offenses.

18 U.S.C. 922(g)

Ineligible to receive or purchase a firearm.

Miscellaneous

Revocation of certain federal licenses and benefits, e.g., pilot licenses, public housing tenancy, etc., are vested within the authorities of individual federal agencies.

See the enclosed charts that follow on pages 22 and 23 on "Federal Trafficking Penalties" and the description "Federal Penalties and Sanctions for Illegal Possession of a Controlled Substance" for additional information.

